



## AI CUSTOMER SUCCESS STORY

### Customer Profile

Our client is a Texas based AI product and services company and that had just completed a large Series C funding. Along with a surge of new business, the engineering team was tasked with hiring an expanded team of software engineers and data scientists.

### The Problem

To lead and guide their new projects and growth, needed to hire up to 50 software engineers and data scientists.

When starting their search for AI talent, our client ran into a few hurdles:

- Limited internal recruiting bandwidth to handle a surge of hiring
- Competitive nature of the AI talent market for Python, R and C#
- They launched their recruiting efforts over the holiday season

### Solution for Access To Top Talent

To kick off the project we performed an analysis on the types of candidates that would be most successful in the role and are interested in the long term growth of the organization.

We then created an ideal candidate profile and created a customized recruitment marketing plan to attract the best applicants. Along with specific KPIs and SLAs for accountability and guidance based on the project goals.

***“They have added significant value to the arduous process of identifying and retaining good talent.”***

### The Outcome

Our clients had ramped up with team by adding the software engineers and data scientists that contributed directly to the client's growth and future.

- Revenue enabling projects were completed on time and within budget
- Leadership team was pleased with the team that they eventually used recruitAbility to build the Sales team too

**Build Your Winning Team Today!**

For more information on how to get started, check out our website [HERE!](#)

